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| **ポジション名/Job position:** | R-52732 ＜情報技術本部＞IT Solution Delivery Lead / Business Integrator/Associate・Manager・Sr. Manager/神戸本社（Kobe） |
| 職務内容  Eli Lilly Japan K.K. is one of the fastest growing Pharma companies in Japan. It is also the second largest affiliate for Eli Lilly and will continue to be one of the critical growth engines for Eli Lilly in the years to come. Recent advances in technology provide new possibilities for enhancing customer experiences, introducing new channels of engagement, improving employee productivity while ensuring compliance and protecting key information assets. It is therefore natural to have increased expectation from IT to drive and make bigger contribution to our Japan affiliates and company’s objectives. There are multiple IT projects and programs being executed across all business functions to increase business value and/or improve process and people productivity. To ensure we are ready and able to deliver professionally on these expectations, we want to strengthen our Solution Delivery and Business Integrator capability with well-trained contingent workers. This position is being created with above goal in mind.  In addition, the Solution Delivery Lead / Business Integrator should demonstrate efficient project management practices and   * Manage multiple projects simultaneously; proactively resolve roadblocks to achieve timely delivery of agreed scope. * Participate in the continuous development, proactive improvement, verification, and enforcement of policies, procedures, standards, and guidelines to ensure efficient and effective operational IT PMO practices. * Assist in monitoring and controlling Program level cost/resource management including resource planning, and estimation. * Continually assess and adjust the project course through proactive communication, change management and issue resolution. * Communicate value effectively and manage stakeholder expectations - Articulate the value of the program and ensure alignment between business partners and IT teams to ensure program strategy is understood by key stakeholders.   **Required Experiences**   * 1+ years’ experience leading projects as a Solution Delivery Lead / Business Integrator * 3+ years’ hands-on experience on end-to-end system development or implementation projects as System Engineer or developer * Experience with cloud-based technologies like AWS/AZURE, Heroku or Salesforce, C#/Node.js, Python * Experience with designing technical solutions based on business requirements * Experience of working in a business facing role * Experience of issue solving / trouble shooting with right priority and involving necessary stakeholders * Participation in complex IT projects, preferably global/regional in nature   **Desirable Experience**   * Project Management Professional (PMP) certification * SAFe Agilist certification * Scrum Master certification * Experience with Critical Chain and/or Agile project management methodologies * Experience with DevOps methodologies * Team Management * Demonstrated effective Stakeholder Management * Budget management for multiple projects * Working at Health Care industries   **Essential skills and license (mandatory for hiring)**   * Bachelor’s Degree in IT/Computer Science or related Engineering faculties * Fluent speaker in Japanese and Business English * Strong analytical, problem solving and investigative skills * Ability to communicate proactively, effectively and where necessary assertively with IT and business stakeholders * Excellent organizational and coordination skills   **Career opportunity in the near future**   * Can work with highly global and diverse workforce (career background, nationality) * Can work in cross-functional and global projects with high exposure to Japan / global leadership * Diverse career opportunity depending on performance and desired career path (many examples of moving to other functions and step up to leadership position from IT) * Culture in which people can communicate openly and flexibly, so that good opinion / proposal from you can influence changing status quo for better outcome * Challenge: Need to be outcome driven, self-starter, think and act proactively. Expected to creatively think to add value to status quo, not just take order and implement what is told   <処遇>  【給与】月額基本給 412,500円以上　当社規定により優遇します  【諸手当】住宅手当、通勤交通費など  【昇給】有り  【賞与】年一回　個人業績結果及び会社業績結果に基づく業績変動賞与を翌年3月に支給する。  【勤務時間】8：45～17：30  【時間外手当】“担当職“のみ適応  【清算制フレックス勤務】適応あり。フレキシブルタイム：5時～22時内で勤務。（ただし、一斉休憩を除く）1日の必要最低労働時間：4時間（半日休暇時は2時間）一斉休憩：12時～13時  【在宅勤務制度】有  【受動喫煙対策】あり　就業場所　全面禁煙  【休日休暇】完全週休2日制（土・日曜日）、祝日、クリスマス、年末年始・夏期  \*年間休日125日、年次有給休暇、慶弔等  【保険】雇用・労災・健康・厚生年金保険  【福利厚生】住宅援助制度、借上社宅制度、リリーグループ補償制度（医療費・歯科医療費補助制度等）  【定年制】有（60歳） 【継続雇用制度】：有（65歳まで）  【有給休暇】  年途中で入社した社員に対する年次有給休暇は、次の入社月の区分に従い入社の翌月1日に付与さる。入社日にかかわらず、その年の12月31日をもって、勤続年数が1年経過したものとみなし、翌年1月1日に翌年度の年次有給休暇が付与される。  入社月　 1-6月　　　7月　　8月　　　　9月　　　10月　　11月　　12月  付与日数 　10 　　5 　　　4 　　　　3 　　　　　2 　　1 　　　0  【試用期間】 6か月間　　試用期間中での賃金の違いはございません | |

Eli Lilly では、Diversity ＆ Inclusionに取り組んでおり、女性や障がいをお持ちの方の応募を

お待ちしております。